## OPTIMIZING PRODUCTIVITY AND QUALITY THROUGH A STRATEGIC HR APPROACH

## How does managing HR strategically benefit my business?

It means that you can do "the right things well" (Peter Drucker, management scholar). It enables you to produce your products and/or services effectively and efficiently.

## How?

Anchored in your HR strategy:

have a talent sourcing and recruitment action plan in place that yields a pipeline of the right kind of employees (whether they be salaried, hourly, or contingent) when you need them;

apply leadership and management practices that inspire employee retention and growth;

implement a performance management cycle with a focus on regular opportunities for dialogue.

GPB Associates partners with you to implement approaches and resources that fit your company culture by involving your people and based on research and proven methodologies.

Grow your people, grow your business

